

Samskip considers sustainability to be one of the fundamentals of doing business where sustainability stands for operating a sustainable company in a sustainable way. Therefore, we are committed to seizing every opportunity to be more sustainable.

Samskip adheres to this commitment by having an Environmental Management System in place (EMS), in line with the ISO14001 principles. We have identified the following three principles where focusing our efforts will ensure achieving our goals of continuously reducing our carbon footprint.

- **Social and Environment**

We will limit our emissions through sustainable business operations and processes, driven by various departments, our suppliers and subcontractors while investing in continuous training and education, contributing to building a dedicated culture.

- Innovation in transport and logistics solutions, methods and equipment
- Positively influencing the European and globally political agenda in terms of environmentally friendly transport policy
- Selection of suppliers and partners
- Carbon footprint monitoring
- Communicating a green message to our stakeholders to stimulate awareness of, and commitment to, the environment.
- Health & Safety to ensure a safe and healthy working environment for our employees
- Continuous training and development of personnel
- Emergency communication plans
- Internal office rules
- Complying with all relevant laws and regulations

- **Quality**

We will fully integrate sustainability in our operations, mitigating risks and raising performance levels.

- Certified quality management systems
- Written procedures, policies and instructions
- Continuous improvement of processes and systems
- A dedicated quality management team

- **Profitability**

We will ensure sustainable profits to allow re-investment and continuous development of the business in order to serve our stakeholders now and in the future

- Continued cash generation reflecting the ability of our business and organization to generate cash on the longer term in order to grow the business.

- Continue revenue improvement and cost savings
- Continued growth above market rated based on strong service delivery, an excellent and cost-efficient operational platform and a driven sales approach.
- Innovation and development in terms of how we handle the business of our customers, bringing new ideas and concepts to the market; stimulated by continued growth.

A handwritten signature in blue ink, appearing to be 'K. P. van der...' followed by a long horizontal stroke.