

Samskip considers sustainability to be one of the fundamentals of doing business where sustainability stands for operating a sustainable company in a sustainable way. Therefore, we are committed to seizing every opportunity to be more sustainable.

Samskip adheres to this commitment by having an Environmental Management System in place (EMS), in line with the ISO14001 principles. We have identified the following three principles where focusing our efforts will ensure achieving our goal of continuously reducing our carbon footprint¹.

- **Social and Environment**

We will limit our emissions through sustainable business operations and processes, driven by various departments, our suppliers and subcontractors while investing in continuous training and education, contributing to building a dedicated culture.

- Innovation in transport and logistics solutions, methods and equipment
- Positively influencing the European and global political agenda in terms of environmentally friendly transport policy
- Selection of suppliers and partners
- Carbon footprint monitoring
- Communicating a green message to our stakeholders to stimulating awareness of, and commitment to, the environment
- Health & Safety to ensure a safe and healthy working environment for our employees
- Continuous training and development of personnel
- Emergency communication plans
- Internal office rules
- Complying with all relevant laws and regulations

- **Quality**

We will fully integrate sustainability in our operations, mitigating risks and raising performance levels.

- Certified quality management systems
- Written procedures, policies and instructions
- Continuous improvement of processes and systems
- Dedicated quality team

- **Profitability**

We will ensure sustainable profits to allow re-investment and continued development of the business in order to serve our stakeholders now and in the future.

¹The carbon footprint is a measure of the exclusive total amount of carbon dioxide emissions that is directly and indirectly caused by an activity or is accumulated over the life stages of a product (http://www.censa.org.uk/docs/ISA-UK_Report_07-01_carbon_footprint.pdf); such as: water, pollution, waste, energy, and material use.

- Continued cash generation reflecting the ability of our business and organisation to generate cash on the longer term in order to grow the business.
- Continued revenue improvement and cost savings
- Continued growth above market rates based on strong service delivery, an excellent and cost efficient operational platform and a driven sales approach.
- Innovation and development in terms of how we handle the business of our customers, bringing new ideas and concepts to the market; induced by continued growth.

A handwritten signature in blue ink, appearing to read 'J. H. N. W.', is centered on the page.